

JOB DESCRIPTION CARPENTRY

Title: Carpenter

FLSA Status: Hourly

Reports To: Foreman/GC

Last Revised: October 29th, 2023

POSITION PURPOSE

We are looking to expand our construction team. At Eden and Gray Design Build we specialize in new construction and remodels and have a need for employees with high integrity, work ethic, and dedication to a job well done. As a member of our construction crew, you will work under the guidance of your foreman, along with others on the team. There is expectation of growth in this position.

Under the guidance of your crew foreman you will:

- Learn, keep current with and apply the Eden + Gray Design Build construction procedures, methods, and standards
- Read, understand and build according to construction plans
- Utilize various tools and equipment to safely and efficiently construct buildings
- Efficiently execute tasks such as: digging and installing footings, framing walls, installing windows, entry and other doors and door openings, specialty trim carpentry work
- Work with other crew personnel in a safe, organized, productive and enjoyable work environment treating everyone with dignity and respect

This position reports to our office and warehouse in Clive, Iowa and directly to job sites.

QUALIFICATIONS

- Building construction (post-frame), carpentry or framing experience preferred (on the job or in school)
- Must possess a valid driver's license, Class B CDL is highly desired
- High School diploma or GED equivalent is preferred
- Available to work a flexible schedule (6 am to 6 pm) that will include Saturdays during peak construction periods
- Ability to take direction
- Produce quality work in an efficient manner
- Willingness to maintain and operate construction tools in a safe and proper manner
- Ability to operate specialized safety equipment efficiently and effectively
- Standard weight lifting requirements - 50 pounds, with occasional lifting up to 100 pounds
- Capable of working in a physically demanding environment and at various heights (up to 40 feet)
- Possess good communication skills - both written and verbal
- This position requires 15% travel

BENEFITS

- Health Insurance
- Dental Insurance
- PTO

- 9 Company Holidays
- Disability
- Product discounts

Salary is \$18.00 to \$30.00 per hour based on experience plus overtime potential. This is a full time position 8-5 with 1 hour lunch break. Overtime has to be approved and is paid at time and a half.

